

Committee Members: Cllr Campbell, Cllr Irven, Cllr Murphy (Chair), Cllr Johnson, Cllr Moss, Cllr Stevens, Cllr Whetlor

11th November 2024

Dear Councillor

You are hereby summoned to attend the meeting of the **Finance & Staffing Committee** to be held in the **Watchet Visitor Centre, Harbour Road, Watchet**, on **Monday 18th November 2024 @ 6.30pm** for the purpose of transacting the following business.

Members of the press and public are welcome to attend.

Yours faithfully



Joanne Grellier
Town Clerk

AGENDA

- 24/40C **To Receive Apologies for Absence:** (LGA 1972, section 85 (1))
- 24/41C **To receive any Declaration of Interests** under Watchet Town Council's Code of Conduct (adopted on 9 July 2012) issued in accordance with the Localism Act 2011 and the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 SI No: 1464
- 24/42C **To confirm and sign the Minutes of the meeting held on 21st October 2024** - (LGA 1972, Sch 12 Para 41) - *circulated to members prior to the meeting via **Appendix 1***
- 24/43C **Financial Matters:**
- (i) Once per quarter, the Chair of this Committee shall be appointed to verify bank reconciliations for all accounts produced by the RFO, the contents to be noted by this Committee, *as per regulation 2.2*
 - (ii) All payments above £500 and below £5,000 are itemised and reported to this Committee, *as per regulation 4.1 and displayed on the website. – tabled at the meeting*
- 24/44C **Voluntary work request:**
- (i) Update from the Clerk if further information received
- 24/45C **Council Pay Policy:**
- (i) To review and adopt a new Council Pay Policy - *circulated to members prior to the meeting via **Appendix 2***
- 24/46C **Chancellors Budget impact on Staffing costs from April 2025** *circulated to members prior to the meeting via **Appendix 3:***
- (i) Employers National Insurance increase – members to note
 - (ii) National living wage increase – members to note
- 24/47C **Job Evaluation Review:**
- (i) Update from Chair of Personnel following Contact with SW Councils to gain validation
- 24/48C **Exclusion of Press and Public**
“That in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the public be temporarily excluded, and they are instructed to withdraw” (Public Bodies (Admission to Meetings) Act 1960)
- 24/49C **NJC 2024 pay scale back payments:**
- (i) To note backpay payment made to the Clerk – *tabled at the meeting*
 - (ii) To note backpay payment made to the Deputy Clerk – *tabled at the meeting*

24/50C **Precept Staffing cost proposals for 2025-26:**

- (i) To consider Staffing costs budget increase for 2025/26 financial year – Report & Recommendation from Personnel Committee – *tabled at the meeting*

24/51C **Re-admittance of the Press and Public**

24/52C **Matters for the next meeting** – no discussion or decisions made